



# Table of Contents





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1

# Our Mission

The Kean University Foundation is the University's primary fundraising and gift-receiving organization. Founded in 1984, the Foundation is a not-for-profit, tax-exempt organization which advances the mission of Kean University by pursuing and securing private support to benefit Kean's students, faculty, programs and facilities.

Gifts to the Kean University Foundation are an investment in our students, our faculty and our potential. Alumni, friends, parents and partners can philanthropically support the Foundation, which will help us secure educational opportunities for future generations of students and meet the enormous challenges we face as a society. Together, we will sustain an enduring tradition of scholarship, service and pride while providing a world-class education.







### Spotlight on Kean University President Lamont O. Repollet, Ed.D. '00

"I have loved Kean fiercely since I first arrived on campus as a graduate student and later as a member of the Board of Trustees," Repollet said. "I loved it because I instantly felt a connection. I felt like I belonged. I'm determined to make sure each and every student feels the same way. I'm determined to build a team and a culture where we lift each other up and catch each other when we stumble."

Kean University President Lamont O. Repollet, Ed.D., was installed in October 2021 as the 18th leader of the University in a campuswide ceremony. A Kean alumnus, former Kean Trustee and the University's first Black president, Repollet gave a moving inaugural address in which he shared recollections of his childhood years and his vision for the University's future. "As I accept this appointment as president, I acknowledge, 'To whom much is given, much will be required,'" he said. At the University where many students are minority, low-income and the first in their family to attend college, Repollet pledged to foster an environment where students "learn, grow, take risks, make mistakes, regroup and keep climbing higher."

"Building a positive climate and culture is what we're all about," he said. "As Kean emerges as the first Urban Research University of New Jersey, I am committed to leveraging the resources of Kean University to contribute directly to solving our state's most challenging social and economic challenges."

Claire Mulry, OTD, chair of Kean's Occupational Therapy program and a member of the University Senate, offered remarks on behalf of the faculty and noted the historic significance of a former Kean student and Trustee becoming the University's first Black president. "But honestly, the real excitement today is not history. It is our future—and how incredibly promising it looks under Dr. Repollet's leadership," Mulry said. "As faculty, we are both challenged and excited by his vision of Kean as an R2 Carnegie research institution by 2025. We stand ready and able to work with President Repollet on achieving this goal and many more."

Repollet spoke directly to students in his address, saying, "Like me, you have a duty to keep going so that you can reach back as you climb." In his first year as president, Repollet has reached out to students, establishing a President's Advisory Council and Student Town Halls, creating new recreation spaces and being a visible presence at campus events.

A former New Jersey Education Commissioner, school superintendent, principal and teacher, Repollet was named Kean president in 2020, but the COVID-19 pandemic delayed his formal installation. Since taking office, he has focused on safety, academic excellence and equity, while overseeing health and safety measures to curtail the spread of COVID-19. Repollet has created programs to increase equity, diversify the faculty and boost research, including spearheading a drive toward elevating Kean to a

Lamont O. Repollet, Ed.D. and his wife, Mrs. Darlene Repollet

Carnegie R2 research institution.



# A Message from the Chair of the Kean University Foundation Board of Directors



**Steve Fastook H'06** *Chair, Kean University Foundation Board of Directors* 

"In my opinion, the beauty of our campus and the diversity of our community are unrivaled. We must continue to build on our successes to secure even more meaningful academic and financial growth."

Hello Friends,

Our successful perseverance through the pandemic this past academic year was due, in large part, to faculty and staff who continued to be remarkable in their devotion to Kean University, to dedicated students who took seriously the responsibility to protect their own health and that of their classmates, and to Kean alumni and friends. Despite these challenging times, we continued to provide our students with a world-class education.

Our Foundation's Board of Directors and staff take great pride in serving as philanthropic partners for the fund development efforts of Kean University. Kean has a remarkable history and a compelling story. In my opinion, the beauty of our campus and the diversity of our community are unrivaled. We must continue to build on our successes to secure even more meaningful academic and financial growth. Over the years, Kean University has grown into a truly global institution.

As institutions of higher education have become more inclusive, the environment in which Kean operates has become increasingly competitive. Your support is critical as we recruit and retain top students, provide the infrastructure necessary for an exceptional academic environment and encourage endeavors that lead to a richer educational experience.

Investors in the Kean University Foundation, whether alumni, corporations or foundations, will only support the University if they feel confident in our ability to provide a meaningful return through student success and financial stability. We are committed each day to ensuring

the viability of these investments. Charitable gifts are more important than ever as we seek to provide access to quality academic instruction for our next generation of leaders.

I hope you will take time to explore this report fully. You'll discover many exciting developments taking place across Kean, and you will also find a variety of ways that you can support programs and activities that are making an impact on our students, our communities, our state, our country, and our world. To our current donors, thank you for your continued support. To our prospective donors, I strongly encourage you to join us in making a difference in the lives of so many.

Thank you for your interest in our efforts to provide transformative educational opportunities to more than 16,000 students currently enrolled at Kean.

Cougars climb higher!

Sincerely,

Steve Fastook H'06

Chair, Kean University Foundation Board of Directors



# A Message from the Chief Executive Officer of the Kean University Foundation



**William H. Miller, CFRE**Chief Executive Officer,
Kean University Foundation

"Philanthropy and its impacts are powerful. An investment in Kean University is not merely a gift to an institution — it is a game changer."

Dear Kean Cougars and Generous Friends,

Goodbye 2021. Hello 2022!

Despite our collective uncertainties and adjustments during the last two years, we enter this new year with an overwhelming sense of gratitude. Our focus on gratitude in this annual report is not new, but we feel compelled as we embark on a new academic year to acknowledge you for what is going very right at the Kean University Foundation.

Philanthropy and its impacts are powerful. An investment in Kean University is not merely a gift to an institution—it is a game changer.

- It is a game changer for all of us who look to Kean to conduct and invest in research to make the critical discoveries, innovations and advances that help improve our lives.
- It is a game changer for our communities that look to Kean to train the next generation of teachers, healthcare professionals, entrepreneurs, scientists, community leaders and more.
- It is a game changer for students throughout New Jersey and the world who look for a welcoming place to climb higher in their academic and professional careers.
- It is a game changer for all of us.

With this annual report of the Kean University Foundation, we acknowledge the generous support of all donors to Kean during the last fiscal year. Since the Kean University Foundation restructured in 2018, more than 3,330 individual donors have contributed more than \$16,650,000 in support of Kean University.

Every gift—large and small—empowers Kean to further leverage its impact across the state and around the globe. Each and every donor, volunteer and advocate makes an influential difference. On behalf of the Kean University Foundation, Kean University and the entire Cougar community, thank you for your support of, and investment in, all that can be accomplished at this great institution and for your leadership to make it happen.

As always, Go Cougars! Keep climbing higher!

William VI. Miller

All my very best,

William H. Miller, CFRE

Chief Executive Officer, Kean University Foundation

# Kean University Alumni Presence

(Across the United States, Canada and the World)

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# Rest of the World

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Belgium	1	Nigeria	
Bermuda	49	Panama	
Brazil	1	Philippines	
China	8	Poland	
Cyprus	3	Portugal	3
Ecuador	1	Puerto Rico	14
England	5	Slovakia	
Finland	2	Spain	3
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India	3	Taiwan	2
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# Spotlight on Kean University Provost and Senior Vice President for Academic Affairs David S. Birdsell, Ph.D.



**David S. Birdsell, Ph.D.** *Kean University Provost and Senior Vice President for Academic Affairs* 

"Kean has unlimited potential, and I am very excited by the opportunity to work with President Repollet to support his vision for building student and faculty success as well as expanding Kean's role within the communities we serve."

David S. Birdsell, Ph.D., a veteran higher education leader and esteemed political communication scholar, began serving as the new provost and senior vice president for academic affairs at Kean University following a comprehensive national search focused on fostering student and faculty success.

During a 35-year career at Baruch College, Birdsell elevated the institution by creating equity for students from diverse backgrounds, raising graduation rates and generating philanthropic support for the school and its programs.

"Dr. Birdsell is a transformational leader with a record of promoting academic excellence and advancing equity for all students, which are foundational pillars for my administration," said Kean President Lamont O. Repollet, Ed.D. "We are thrilled to welcome such an accomplished scholar and experienced administrator to lead our academic programs and initiatives. I look forward to working with him to create more opportunities for Kean's students to climb higher."

An engaged leader on several nonprofit boards in the New York City area and beyond, Birdsell brings experience engaging with community stakeholders through his work with the United Nations Senior Staff College, the New York City Fire Department and the New York Public Library among other organizations.

"Kean has unlimited potential, and I am very excited by the opportunity to work with President Repollet to support his vision for building student and faculty success as well as expanding Kean's role within the

communities we serve," Birdsell said. "Kean has the potential to be a statewide engine of research that benefits New Jersey and everybody who lives in the region, and that's an exciting prospect to bring to fruition over the next few years."

Birdsell oversees all academic programs and accreditation at Kean's campuses in Union, Toms River, Manahawkin, and Jefferson, New Jersey, as well as Wenzhou, China, and plays a key role in the University's pursuit of an R2 Carnegie research designation.

A noted scholar, Birdsell is frequently quoted by news media on issues related to political communication, particularly debates, as well as communication issues involving information technology.

"David Birdsell is an exemplary scholar, a gifted teacher and a transformative leader," said Kathleen Hall Jamieson, Ph.D., director of the Annenberg Public Policy Center at the University of Pennsylvania.

Birdsell started at Baruch as an assistant professor of speech after graduating from the University of Maryland with a doctorate in public communication in 1986. Achieving the title of professor in 1999, he also served as executive director of academic programs, interim dean of the Marxe School of Public Affairs and special assistant to the president for institutional effectiveness. Birdsell earned his master's degree in speech communication and his bachelor's degree in history at the University of Virginia.

### 2021 Highlights, News & Milestones

The John S. Watson Institute for Urban Policy and Research is the think and do tank for public policy.



#### John S. Watson Institute for Urban Policy and Research

Kean University established the new John S. Watson Institute for Urban Policy and Research to focus on research and practical, achievable solutions that will improve the lives of people living in urban communities, building on the University's commitment to scholarship and community service.

The new Institute will work closely with the New Jersey Urban Mayors Association, which is now affiliated with the University and includes mayors from 32 urban centers across the state. The association works with state and federal agencies, lawmakers and nongovernmental and community-based organizations to develop and advance progressive and effective public policy for urban communities.

The Institute bears the name of the late New Jersey Assemblyman John S. Watson, the first African American elected to the Mercer County Board of County Commissioners and the nation's first African American chairman of a state appropriations committee. Assemblyman Watson was committed to building capacity in New Jersey's urban centers.

"Our family is enormously proud to link our father's name and legacy as a statesman, policymaker and public servant to Kean University's Institute for Urban Policy and Research," said John S. Watson Jr., spokesperson for the Watson family. "Considering the glaring societal disparities, civil unrest and disproportionate impacts of the pandemic and climate crisis, the Institute's mission is more important than ever. With its talented leadership team and President Repollet's energy, vision and leadership, the Institute is poised to have a sustainable impact on people and urban communities across the state."

The Institute will approach policy by engaging community members to examine the root causes of problems and issues facing their communities and working intentionally to use policy and best practice models to address community concerns. The Institute will focus on legislative solutions to critical urban issues, innovative program models, applied policy research, and capacity building for government and nonprofits.

"The New Jersey Legislative Black Caucus (NJ LBC) is looking forward to a continued partnership with the John S. Watson Institute for Urban Policy and Research to create innovative and sustaining policies to





help people across our great state," said Assemblywoman Shavonda Sumter '96, 35th Legislative District, who is chair of the Assembly Community Development and Affairs Committee and vice-chair of the NJ LBC. "We are excited to continue the legacy of former Assemblyman John S. Watson, to unite thought leaders, decision makers and higher education to address the systemic and structural need for equity in urban communities."

Kean Vice President Barbara George Johnson, who holds a master's degree in public health from Columbia University and a law degree from Rutgers University, brings more than 25 years of experience as a public policy professional and will head the Institute under the leadership of Kean Senior Vice President for External Affairs Joseph Youngblood, Ph.D., a seasoned academic and higher education executive with policy expertise. Youngblood and Johnson bring a combined 50 years of experience advancing practical public policy for urban communities, including:

- Uniting urban mayors to be a stronger voice on policy and legislation impacting the state's cities and some of its most vulnerable residents;
- Creating the country's first urban-focused Comprehensive Economic Development Strategy (CEDS) not connected by borders;

- Protecting residents of low-income communities from the harmful impacts of air pollution by developing and shaping innovative public policies from an environmental justice perspective;
- Spotlighting the problem of Black maternal and infant mortality in New Jersey by conducting research on its causes; and,
- Examining the policy implications of COVID-19 on disparities in urban centers and the allocation of funding to cities to address the public health and educational needs of citizens during the pandemic.

Since becoming president of Kean University in July 2020, President Repollet, Ed.D. has announced that the University will formally pursue classification as a research institution under the Carnegie Classification system.

The John S. Watson Institute for Urban Policy and Research at Kean University is the think and do tank for public policy. The Institute is dedicated to deepening the analysis around critical public policy challenges and broadening the range of policy ideas, perspectives and options available.

### 2021 Highlights, News & Milestones (CONTINUED)

#### **Jacqueline Towns' Legacy at Kean University**

Mrs. Jacqueline Towns was a mother, wife and friend to many, and now her legacy will live on at Kean University. The East Campus basketball court has been resurfaced to honor the late Mrs. Towns with her name on the court. NBA All-Star Karl-Anthony Towns and his father Karl Towns, Sr. visited the campus on June 21, 2021 to see the newly renovated basketball court and to meet with Kean President Lamont O. Repollet, Ed.D. and Kean Athletics Director Kelly Williams. The Piscataway, New Jersey, natives were emotional upon viewing the baskeball court.

"Karl and his family could have picked any university in the country, and they picked Kean University," Williams said. "Based on our meeting with them, we were able to lay out a vision of what we wanted the basketball court on East Campus to represent and, more importantly, we wanted to find the best way to honor Karl's late mother."

When the COVID-19 pandemic began, Jaqueline Towns contracted the virus. On April 13, 2020, she tragically succumbed to it due to complications from the virus' effects.

Not only was the court dedicated to the late Mrs. Towns, but a women's empowerment series was also created to identify and highlight some of the topics about which she, along with her son, was passionate.

This series will help in creating new opportunities for the female student-athletes and highlighting women across the University.

"We also acknowledge the fact that we are highlighting and bringing the 1986-1987 women's basketball team into the Hall of Fame, marking the very first time a women's team has been recognized by the Hall of Fame in Kean," Williams said.

The overall reaction to the resurfaced and newly designed basketball court was positive across social media, Kean students and the Towns family.

In an Instagram and Twitter post on the same day of their visit, Towns posted pictures of the court showing Mrs. Towns' name and included the caption: "For Jackie. Jacqueline Towns Court. Thank you @KeanUniversity for helping her legacy live on."

"To see Karl's and everyone's reaction to his posts and the widespread support they received, it did my heart good. This was the reason why we established a partnership with the Towns family. Beyond recognizing Mrs. Towns' name, it was about the fact that we had a vision," Williams said. "Being present and seeing the reaction to the way Mrs. Towns' and their family's name has been represented was priceless. It's something I will never forget."





# Institute for Life Science Entrepreneurship at Kean Introduces Biotech LaunchPad to Support Startups

The Institute for Life Science Entrepreneurship (ILSE) at Kean University has created Biotech LaunchPad, a comprehensive suite of business and scientific services to support the commercial success of life science startups. This new resource for scientists, clinicians and entrepreneurs gives early-stage life science companies flexibility in choosing services to support their growth and development.

"We work with startup founders to vet the scientific and intellectual property basis of their new companies," said Keith Bostian, Ph.D., chief executive officer of ILSE and dean of Kean University's New Jersey Center for Science, Technology and Mathematics. "Based on the current stage of the technology and company, we actively assist with a range of business, scientific and product-development strategies, including proposal development."

Biotech LaunchPad clients can select business support services that include assistance with incorporation; building a board of directors and scientific advisory board; establishing stock plans, corporate contracts and legal agreements; generating angel, seed and grant funding; and more.

"Startups face many challenges, particularly for first-time founders who have to navigate a life science product through unknown waters," said Thomas Richardson, Ph.D., president of ILSE. "Biotech LaunchPad's custom-fit support and services are tailored to the level of expertise and know-how of the founding team. We have taken startups to the next level, including funding, product development and team building."

In the past three years, ILSE has helped 16 founders and very early-stage companies win over 20 awards totaling \$16 million in Small Business Innovation Research and other grants from the National Institutes of Health and foundations, Richardson said. A key resource is ILSE's scientific team and its state-of-the art labs in Kean's STEM Building, which can perform experiments to demonstrate proof-of-concept in support of grants and fundraising.

The Biotech LaunchPad's services also include access to a large network of companies and consultants across all areas of life science startup development.

ILSE provides flexible terms for services — from discounted or deferred rates to equity — staged to the company's development and ILSE's investment of resources.

### 2021 Highlights, News & Milestones (CONTINUED)



#### Associate Professor Claire Mulry, OTD, Receives National Occupational Therapy Award

Claire Mulry, OTD, OTR, CAPS, received the Roster of Fellows Award, which recognizes occupational therapist members of the American Occupational Therapy Association who, through their knowledge, expertise, leadership, advocacy,

and/or guidance, have made a significant contribution over time to the profession with a measured impact on consumers of occupational therapy services and/or members of the association.

Additionally, Mulry received an \$8,000 grant from NJ AARP for her Thriving in Community Program position. This program allowed students, conducting fieldwork under licensed occupational therapists' supervision, to deliver eight weeks of wellness programming in seven affordable housing buildings for older adults in five New Jersey counties. The wellness programming included fall prevention education and fall screens, AARP's Home Fit program in a group setting, with supplemental, individual apartment home assessments, including safety and equipment recommendations, and four weeks of Let's Go Community Mobility programming. Targeted to each individual building's residents' needs and desires, the supplemental wellness programming included exercise groups, healthy meal planning, chair yoga, health education activity bingo, computer education, pain management, hand strengthening, vision evaluations, and storytelling/writing classes.

President Emeritus Dawood Farahi, Ph.D., Named Educator of the Year

The Research & Development Council of New Jersey honored Kean University President Emeritus Dawood Farahi, Ph.D., as Educator of the Year at the Thomas Alva Edison Patent Awards ceremony in recognition of his innovative leadership in higher education and his impact in science and research.

The annual event focusing on "Transforming Hope into Action" was held virtually for hundreds of scientists, researchers, policymakers, and others from New Jersey and around the world.

In announcing Farahi's selection, the R&D Council pointed to his 17 years of leadership transforming

Kean into a world-class university with new facilities and academic programs, including STEM initiatives designed to prepare the next generation of scientists. The council also cited his work launching Wenzhou-Kean University in China, which opened a new world of learning for students.

Former N.J. Governor Thomas Kean said Farahi's leadership was key to raising the reputation of the institution. "We had a good president who had the time to do the job and the result is that Kean University was transformed," Kean said. "He's made us all very, very proud because it's a great university, and he has made it so."

# Kean Grad Overcomes Obstacles to Become Motivational Speaker

Brad Butler II experienced his parents' substance abuse, his own academic struggles and finances so strained he sometimes slept in his car when he couldn't afford the gas to drive home. Instead of letting those obstacles defeat him, the 2015 Kean graduate used them as motivation. Butler, also known as "B-Rad," is now an award-winning motivational speaker, student advocate and success coach.



Butler has received numerous awards for his work and was interviewed on the Fox Soul Streaming Network. The founder and CEO of Brad Butler II & Associates LLC, he speaks openly about his challenges. Butler saw his parents deal drugs and then become addicts themselves. He moved in with his grandparents and landed in special education classes. He said he was told he would never go to college.

However, he also found motivation in his life. He developed confidence by playing football. His parents beat their addictions and Butler cheered his mother on as she went to college, earning both her bachelor's and master's degrees. Butler, who graduated from Mercer County Community College before Kean, said he majored in business because of his family's financial struggles. For a time, he said he worked two jobs and sometimes slept in his car because he couldn't afford gas to drive home.

"I figured if I could learn how money worked and generate revenue, I could create something for myself and my family," he said. His first

jobs were in sales, where he realized what he liked most was public speaking. Butler has spoken at numerous schools, including Kean, plus business groups, sales training sessions, and more. A former Kean football player, he also brought his message to the Cougars.

Since the COVID-19 pandemic, Butler has gone from handling dozens of in-person speaking engagements per year to doing more virtually. He has used the down time to write—he is at work on his second book—and gain further training. "My long-term goal is hoping to get back to normal," he said. "I felt I was just getting to where I wanted to be, then the pandemic hit. My long-term goal is to get back to normal."



# Kean Receives NSF Research Grant to Improve Equity in Computer Science

Kean University received a \$130,000 grant from the National Science Foundation (NSF) for researching new ways of teaching computer science to promote equity and inclusion in software design.



Kean will work with Oregon State University and Cornell University on the three-year collaborative project, which is expected to impact 6,000 computer science students across the three universities. The total grant award is \$300,000.

"This research grant will investigate a new approach to teaching, which embeds equitable software design throughout all four years of the undergraduate curriculum," said Patricia Morreale, Ph.D., executive director of the Kean University School of Computer Science and Technology.

Morreale said the research is the first to study a new approach to teaching computing in a way that continually fosters inclusivity and equity. The project will integrate equity and inclusion into work that students already do, rather than making large curriculum changes. It also seeks to give students skills to take with them into their computing careers.

Kean President Lamont O. Repollet, Ed.D., said receiving the NSF grant is an important step toward enhancing equity and making Kean "New Jersey's next world-class research institution."

"Kean's School of Computer Science and Technology is already a leader in diversifying the field of computer science," Repollet said. "This new NSF grant advances that work by building equitable design practices into the curriculum starting in freshman year. By teaching today's students new ways to design software, we will change the future of computing."

The project, entitled Embedding Equitable Design through Undergraduate Computing Curriculum, received funding through NSF,

the premier government funding agency for fundamental research and education in all non-medical fields of science and engineering. The new grant becomes the fifth active NSF grant at Kean, according to Susan Gannon, acting director of the Kean Office of Research and Sponsored Programs.

George Chang, Ph.D., dean of The Dorothy and George Hennings College of Computer Science, Technology and Mathematics (CSTM), which includes the School of Computer Science and Technology, said the new grant underscores Kean's important role as one of the most diverse universities in the nation.

"We are proud to be contributing to research in this important area," Chang said. "In collaboration with the other universities, Kean can make a difference that will help transform the field of computer science and technology for years to come."

#### Kean Design Alumni Chosen for National Mentorship Program to 'Change the Face of Advertising'

Five recent Kean alumni working in advertising will be mentored by top creative leaders in the field in a new national program designed to increase diversity and inclusion, both in advertising campaigns and among the people who create them.

Only 31 young professionals nationwide were selected for The ADVERTISING Club of New York's ANDY Awards inaugural mentorship program. The Kean graduates submitted their work on campaigns such as M&Ms, Best Buy and Verizon to a jury of top-tier design and advertising professionals in competing for the honor.



Gina Grillo, president and CEO of The ADVERTISING Club of New York and International ANDY Awards, said that the group is looking "to change the face of advertising."

Bakshi, a junior art director at FCBCure, said she is excited about the mentorship and the opportunities it offers. "I hope to use all of the skills that Kean has taught me as well as my own experiences and viewpoint to my advantage," she said. "I think having professional mentorship will help me grow in my current role as well as create more opportunities for me later to work on a greater variety of projects."

Adewalure, a junior art director at Wunderman Thompson Health, said he expects to grow creatively through the mentorship. "At times, I struggle to find inspiration on new pieces," he said. "I think mentorship will reinforce and reinvent my foundation in the creative field.

### 2021 Highlights, News & Milestones (CONTINUED)

The mentorship program, called Face The Future, is a new initiative of the ANDY Awards, which celebrate creative excellence in advertising.

"We are using this platform to not only promote these brave minds, but to also accelerate a more inclusive generation of leaders," said PJ Pereira, creative chairman of Pereira O'Dell and ANDY's Jury Chair. "Unless our industry, including its leadership, represents the population of this country, we will never be able to do the work that we need to do."

Barrueto, working currently as a junior designer in New York, said she will pay it forward in the years to come. "Receiving this recognition empowers me to continue active learning and enables me to mentor the next generation through my career by demonstrating the essence of tenacity, determination and a strong work ethic," she said.

### Dual-enrollment Program Gives High School Students a Head Start on College

Students at three New Jersey high schools are getting a jump on their college degrees, earning credits at Kean University while they also work toward their high school diplomas.

The dual-enrollment program overseen by Kean's newly established Office of High School Partnerships allows students to take college credits at discounted rates that are paid by their school districts. Students from Union High School, Union County Vocational-Technical Schools (UCVTS) and Passaic Academy of Science and Engineering—125 in all—are enrolled, and more high schools are expected to partner with Kean. "This is not just a huge cost savings for the students, but through this program students get an early window into college life and expectations," said Maryam Raja, director of high school partnerships at Kean. "Our office aims to make students college-ready and give them a home so that navigating the challenges of an undergrad degree becomes easier."

High school guidance counselors evaluate students for the program, ensuring they meet eligibility requirements, which include having a 3.0 GPA or higher. The students also may have to meet other assessment standards maintained by specific Kean degree programs.

Seven Union High School students are enrolled in a communication course, Speech Communication as Critical Citizenship. Jeremiah Sullivan, executive

director of the School of Communication,

Media and Journalism, taught the course to a previous group of high school students and called it a great experience. "The students seamlessly fit into our larger classroom community, and they become valued and contributing members of it," he said.

Nicole Ahern, supervisor of counseling for Township of Union Public Schools, said the students enjoyed the class as they got valuable experience as college students.

The High School Partnerships program also includes a long-standing agreement with UCVTS in which senior-year students in select academies spend their entire year at Kean as part of design, education, environmental science, or theatre programs.

The high school students can work with faculty on research, be part of Kean's theatre/production teams and participate in other campus projects. They can also access Kean's academic support resources, meet and engage with Kean faculty and students, and work with Kean admission counselors to learn more about the undergrad admission process, scholarships and financial aid.

#### Kean Designated a First-gen Forward Institution

Kean University has been recognized as a First-gen Forward Institution by the Center for First-generation Student Success for its support and advancement of students who are the first in their families to attend college.

The Center, the premier source of evidence-based practices, professional development and knowledge creation to advance the success of first-generation college students, is a joint initiative by NASPA—Student Affairs Administrators in Higher Education—and the Suder Foundation.



"As a former first-generation college student myself, this is a proud moment for me," said Kean President Lamont O. Repollet, Ed.D. "I know firsthand the potential of first-generation students and the challenges they face. Kean provides them with the resources, mentorship and support they need to make their dream of earning a college degree a reality."

The First-gen Forward designation recognizes institutions of higher education that have demonstrated a commitment to improving experiences and advancing outcomes of first-generation college



students. Selected institutions receive professional development, community-building experiences and a first look at the Center's research and resources.

First-generation students make up more than 46% of Kean's student population—greater than the 33% national average reported by the U.S. Department of Education.

Kean's Division of Student Success and Retention offers a number of programs, workshops and events to support first-generation students, including the First Gen Scholars Mentorship Program, which connects first-generation students with alumni mentors. The one-to-one mentorship supports a smooth transition for the students, academically and socially, as they navigate college life.

Elvis Gyan, managing assistant director of retention initiatives and a former first-generation student, oversees the mentorship program.

Kean has an array of academic support programs for all students, including tutoring, writing and public speaking services, and Kean's Supplemental Instruction (SI) program. It places SI leaders—students who already excelled in challenging courses—in those classes as mentors, tutors and role models.

Kean, which has the lowest tuition and fees in New Jersey, also is a leader in the use of Open Educational Resources (OER) in its courses. OER materials are free to use and help students lower the cost of a college education by saving money on textbooks.

NASPA is the leading association for the advancement, health and sustainability of the student affairs profession. Its work provides high-quality professional development, advocacy and research for 15,000 members in all 50 states, 25 countries and eight U.S. territories.

### Five Spanish Program Students Present Research at National Conference

Five Kean undergraduate Spanish majors were selected to present their academic research on topics from Latin American literature to social movements at the virtual National Conference on Undergraduate Research (NCUR) in April 2021.

It is the fourth year that students from the Spanish program have been invited to present their research at NCUR, but the first time five students from the program have been selected to participate. The conference hosts up to 4,000 undergraduate students of different disciplines from around the world and display their research and academic accomplishments.

Kean Assistant Professor Gregory Shepherd, Ph.D., the coordinator of world languages at the University, oversaw the students' projects and said NCUR is an opportunity for them to showcase their intellect as well as academic skill. Their projects involved writing a thesis and organizing arguments.

Tesis: Las duras realidades de sometimiento y explotación que vive una Latino América disputada entre dos potencias es el punto de inflexión person mental de Ernesto Guevara, que se inspira en crear cambios socio-políticos usando la revolución en ec de la opresión obrera iniciando su camino como "I CHE".





The five students who attended the virtual conference are Valerie Sanabria, a senior from Elizabeth majoring in Communication-Journalism; Maria Kukla, a senior from Aberdeen with a dual major in Elementary Education/Bilingual; Rosa Huanchi, a junior from Elizabeth majoring in Spanish/Teacher Education; Dolores Quezada, a senior from Millburn majoring in Spanish/Teacher Education; and Daniela Riascos, a junior from Beachwood majoring in Spanish/Teacher Education.

Sanabria presented her research, The Story of a Beautiful and Rich Culture and Territory Victim of Imperialism Illustrated by Latin American Artists, which discusses the works of the Modernismo movement, among other literary movements, in Latin America and the adversities the region has faced due to imperialism. Also, her research discusses how multiple works since the Modernismo period have described the history and beauty of a culture and territory. For her research, she analyzed and compared literature and works from several Hispanic artists and a song by the Puerto Rican band Calle 13 called Latinoamérica.

Kukla displayed her research project, Luisa Valenzuela's "Si esto es la vida, yo soy caperucita roja" [If This Is Life, I Am Little Red Riding Hood] and "Aquí pasan cosas raras" [Strange Things Happen Here]: Abuse of Power and the Role of Women in Society. Kukla's research explored Valenzuela's message of women empowerment in the Latin American community and her bravery in denouncing the abuse of power through her writing during the dictatorship period of the Argentinian government.

Students from all disciplines attend the conference to present their work, network with students and faculty from other institutions and learn from others' research. NCUR presentations range from oral, poster, visual arts, and performing arts. All five Kean students were invited to the oral research presentations panel.

### 2021 Highlights, News & Milestones (CONTINUED)



### Kean Environmental Justice Expert Named to White House Advisory Council

A Kean University policy center director has been appointed to the White House Environmental Justice Advisory Council, which is charged with advising the Biden administration on national policies and programs to address environmental justice issues, including elevated levels of pollution in communities of color and low-income communities.

Nicky Sheats Esq., Ph.D., the director of the Center for the Urban Environment at the John S. Watson Institute for Urban Policy and Research at Kean University, is one of 26 people named to the advisory council that will address "current and historic environmental injustices" in these neighborhoods, known as environmental justice communities. He has been a leading voice on the issue of cumulative impacts, risks and effects caused by multiple pollutants in environmental justice urban and rural communities and helped usher in New Jersey's landmark environmental justice legislation, signed into law last year.

A founding member of the New Jersey Environmental Justice Alliance and the Environmental Justice Leadership Forum on Climate Change, Sheats has a law degree and doctoral degree in biological oceanography from Harvard University and completed a postdoctoral fellowship at Columbia University. He earned his bachelor's degree from Princeton University in economics

"We know that we cannot achieve health justice, economic justice, racial justice, or educational justice without environmental justice. That is why President Biden and I are committed to addressing environmental injustice," said Vice President Kamala Harris. "This historic White House Environmental Justice Advisory Council will ensure that our administration's work is informed by the insights, expertise and lived experience of environmental justice leaders from across the nation."

Sheats' work as an adviser to the Biden administration has already begun. He expects to be a member of a working group that will create a screening tool, which will, in part, identify communities that need help due to risks and impacts caused by pollution.

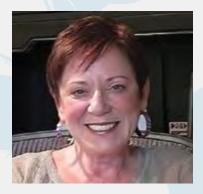
Sheats has served on several federal and state advisory boards, including the Environmental Protection Agency's National Environmental Justice Advisory Council and Clean Air Act Advisory Committee and the New Jersey Clean Air Council.

Sheats said it is a pivotal moment in history for environmental justice given the resurgent Black Lives Matter movement calling attention to racial inequities across the nation as well as the COVID-19 pandemic revealing wide disparities in health risks and impacts.

"I'm really hopeful about what we may accomplish, and I'm happy for the opportunity," Sheats said. "We need substantive policies that deliver measurable reductions in pollution in communities of color and lowincome communities."



### **Donor Spotlight**



"If you persevere, you can overcome obstacles that may be in your way. It's all about how we make a difference in the world; what value we can add. If I can give back, I will."

### Dorothy "Dottie" McCabe, Ph.D. '80

Dottie McCabe graduated from Battin High School, located in Elizabeth, New Jersey. Having grown up in a home with limited financial resources, attending college was simply out of the question. So, at the age of 19, she married her high school sweetheart, James "Jim" McCabe, and seemingly had the rest of her life mapped out. Little did she know what changes were in store!

Shortly after the pair were married in May of 1966, the Vietnam War intensified. Jim was drafted into the Army and sent to Vietnam in July of that same year. A combat soldier, he served proudly and, in 1968, was among those fortunate enough to return home where he and Dottie started a family. The couple welcomed a daughter in 1969 and a son in 1972. Jim found work at A&P Supermarkets as a butcher, and, thanks to the GI Bill of Rights, began taking accounting courses at—what was then—Kean College, while Dottie stayed home with their children.

From an early age, Dottie had a passion for science and, as luck would have it, the McCabe home was located on Palisade Road—a street which still runs just behind the rear of Kean University's main campus. It seemed as though fate was stepping in and, in 1974, with the couple's daughter enrolled in kindergarten and their son in daycare at Kean, Dottie began a new chapter in her life and took her first steps toward pursuing her dream of attending college.

Six years after Dottie enrolled at Kean College, she graduated with a Bachelor of Arts in biology. She credits two people with helping her achieve this goal: an amazingly supportive husband and an inspiring mentor who instilled in Dottie the idea of a career in pharmacology. Namely, the late Amelia "Amy" Smith, Ph.D., who taught biochemistry, anatomy and physiology in Kean's Department of Biology for more than 25 years. It was that support and inspiration that gave Dottie the impetus to enroll in—what was then known as—the University of Medicine and Dentistry of New Jersey (now Rutgers School of Biomedical and Health Sciences), located in Newark, in pursuit of her Ph.D. in pharmacology. She was fortunate in having been awarded scholarships and grants, affording her the opportunity to enroll as a full-time student while she worked toward the advanced degree. After completing the program, Dottie was awarded a grant by the National Institutes of Health which allowed her to pursue postdoctoral studies in the field of microbiology.

Dottie received an offer of employment from Amgen, an organization within the field of biotechnology located in Los Angeles, California, soon after earning her postdoctoral degree. She and Jim, who was by then an accountant, made the decision to follow the great opportunity across the country, moving themselves and their two children to north of Los Angeles. Dottie's success only grew from that point on, with new opportunities leading the family to Boulder, Colorado, where Dottie led the clinical operations group for Amgen, and then back to California, where she worked for Biogen in San Diego.

Dottie, whose life was one of professional growth and success, enabling her, along with Jim, to provide for their family, encountered tragedy in 2005 when Jim succumbed to cancer. As her children were grown with families of their own residing in New Jersey, she decided to return to her roots and came back east. Here, Dottie worked for Pfizer for ten years before beginning her tenure with Boehringer Ingleheim, where she is currently the executive director of specialty medicine: immunology, biosimilars and CNS.

Dottie has experienced great achievement in the professional arena and has had a very rewarding career. As she approaches a new stage in her life, she has welcomed the opportunity to reconnect with Kean—where it all began. She remarked on the profound impact both Kean and Dr. Smith had on her life. Given her history, having been reared under adverse economic conditions, attending Kean broadened her horizons and opened her eyes to a different world full of limitless possibilities.

It is this spirit of opportunity and possibility that Dottie gives back to Kean. When asked to describe her impression after meeting students who are enrolled in The Dorothy & George Hennings College of Science, Mathematics and Technology, she stated she was very interested in the students who grew up under circumstances similar to her own, struggling to pay for school. "I wanted them to know that, if you persevere, you can overcome obstacles that may be in your way; don't give up," said McCabe. "I was so impressed and moved by the students, their diverse backgrounds and their desire to follow their dreams. It's all about how we make a difference in the world; what value we can add. If I can give back, I will."



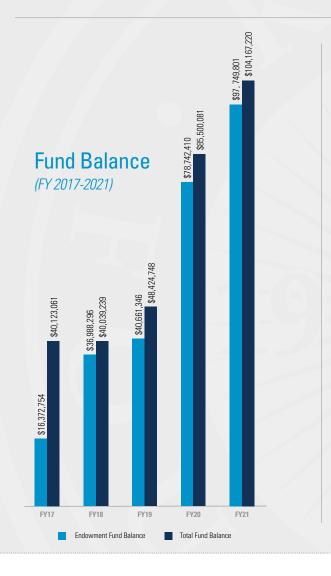


# Gifts, Pledges and Scholarships



	<b>2020</b> \$ Committed	2021 \$ Committed
Contributions According to Source*	φ σσ	φοιπιπτοα
Alumni	1,296,372	1,137,574
Friends	7,645,937	987,668
Corporations	68,322	115,997
Foundations	104,061	204,711
Organizations	48,215	21,164
Parents	100	120
Donor Advised Fund	16,558	20,500
Total	9,179,565	2,487,735
Number of Donors*		
Alumni	1,062	1,335
Friends	181	379
Corporations	38	68
Foundations	18	25
Organizations	9	11
Parents	1	2
Donor Advised Fund	3	5
Total	1,312	1,825

\*Constitutes gifts and pledges only.





# **Statement of Financial Position**

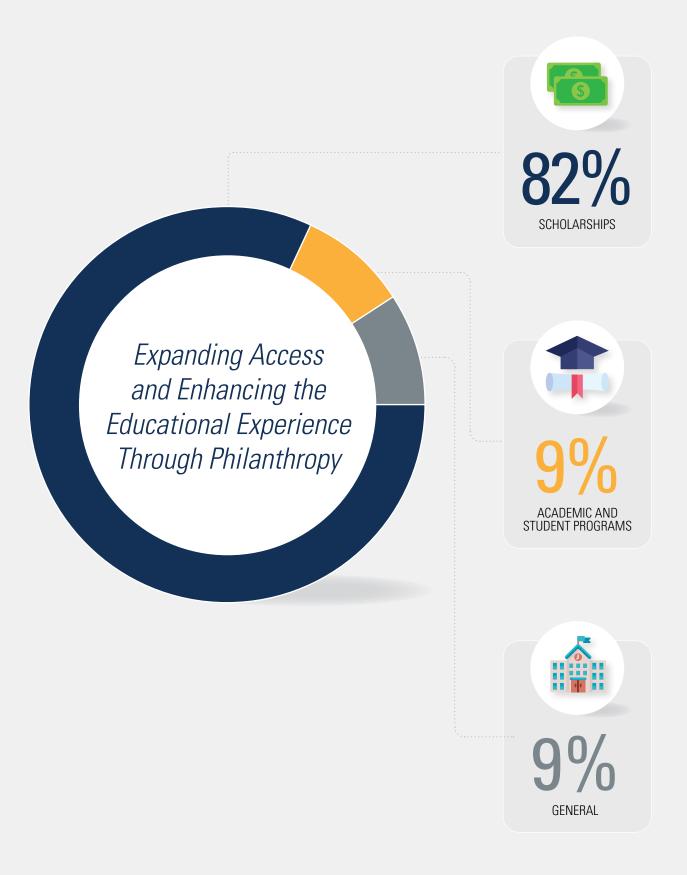
Assets	2021	2020	
Cash and Cash Equivalents	\$ 2,788,868	\$ 22,837,000	
Pledges Receivable – Net	8,813,955	8,084,668	
Investments at Fair Value	89,008,099	51,414,448	
Due from Kean University	1,124,716	2,214,000	
Other Assets	74,856	178,027	
Securities Held for Perth Amboy Scholarship Account	724,075	653,641	
Cash Surrender Value Life Insurance	259,276	255,449	
Property and Equipment – Net	1,373,375	1,441,300	
Total Assets	\$ 104,167,220	\$ 87,078,533	
Liabilities and Net Assets			
Accounts Payable and Accrued Expenses	\$ 1,000	\$ 59,916	
Charitable Gift Annuities Payable	653,885	670,119	
Perth Amboy Scholarship Fund – Agency Account	734,910	694,067	
PPP Loan	154,350	154,350	
Total Liabilities	\$ 1,544,145	\$ 1,578,452	
Net Assets			
Without Donor Restrictions	\$ 4,873,274	\$ 6,757,671	
With Donor Restrictions	97,749,801	78,742,410	
Total Net Assets	\$ 102,623,075	\$ 85,500,081	
Total Liabilities and Net Assets	\$ \$104,167,220	\$ 87,078,533	

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